

## SAN DIEGO COMMUNITY COLLEGE DISTRICT

## Administrative Procedure

## **Chapter 5 – Student Services**

## AP 5203 – Lactation Accommodation

The District shall provide reasonable accommodations for a lactating student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student is required to be present on campus. College and College of Continuing Education DSPS Offices are the designated contact for accommodation support.

Reasonable accommodations include, but are not limited to, all of the following:

- 1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child.
  - a. The room shall have a comfortable place to sit and have a table or shelf to place equipment.
- 2. Permission to bring onto the college campus a breast pump and any other equipment used to express breast milk.
- 3. Access to a power source for a breast pump or any other equipment used to express breast milk.
- 4. Lactating students shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.
- 5. Students who need to miss class for this purpose will be allowed a reasonable amount of time to attend to such needs with no academic penalty.
- 6. Permission will be granted to make up any missed work.

Instructors must be notified in advance if accommodations are needed during class time. Students should contact the DSPS Office on their campus for accommodation support.

References: Education Code Section 66271.9

Adopted: November 5, 2021

Supersedes: New Procedure